

SAFETY CODE OF CONDUCT

Be PROACTIVE - BE Safe

1. **PTW/PPEs:** I shall always obtain valid **"Permit to work"**, as also use the required PPEs as per zoning / job requirements.
2. **Report:** I shall always **Report** safety related incidents / observations and leverage it for learning and to avoid recurrence.
3. **Orderliness:** I shall maintain **Orderliness** at my workplace, to prevent trip, fall and accidents.
4. **Attention:** I shall always give personal **Attention** to ensure isolations, de-energisation, Lock Out and Tagout (LOTO) and other protective measures, to prevent unsafe operations.
5. **Conduct / Certification:** I shall demonstrate responsive **Conduct** and behavior to be safe personally and for others too. I shall never work or drive under influence of sedatives, drugs, alcohol or under fatigue situation nor allow others to do so, if in such a state.
6. **Traffic Rules:** I shall adhere to **Traffic rules** and shall not use mobile phone nor have any other distractions, while driving or as pillion-rider and keep driver under check.
7. **Interlock:** I shall never override any **Interlock** / safety critical trip without obtaining proper authorization and having full understanding of safety of such operations.
8. **Visibility:** I shall demonstrate felt leadership and be a role model, by **Visibly** pursuing ground-level visits and addressing gaps meticulously.
9. **Evaluate:** I shall **Evaluate** Hazard Identification and Risk Assessment (HIRA) and Job Safety Analysis (JSA) for effective risk control and avoidance of unsafe situations.

I commit to be **PROACTIVE** and **be SAFE**.



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CEO & Executive Director