

## HUMAN RIGHTS POLICY

Tata Power Solar respects and supports the dignity, well-being and human rights of all stakeholders. Tata Power Solar is committed to developing a culture which inculcates respect and support for Human Rights and seeks to avoid connivance in Human Rights abuses. This policy is in accordance to the principles of International Labour Organisation and United Nations Global Compact.

Tata Power Solar would ensure conformance to fundamental labour principles including the prohibition of child labour, forced labour, freedom of association and right to collective bargaining and protection from discrimination (based on age, gender, marital status, differently abled, race, national/regional origin, ancestry, indigenous status, personal beliefs, religion & spiritual practice, political affiliation, sexual orientation and HIV / AIDS) in all its operations by imparting relevant training and aligning the conduct of its employees.

  
Ashish Khanna

CEO & Executive Director

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