

**THE TATA POWER SOLAR SYSTEMS LTD**  
**CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

**(As approved by the Board vide Resolution No.xx passed at its meeting held on 15<sup>th</sup> October 2021)**

**CSR Policy: Index**

1.0 Preamble

2.0 Corporate Social Responsibility policy

**Annexure I:** Linkage between Tata Power Solar Systems Limited Corporate Social Responsibility Thrust Areas and Schedule VII of Companies Act, 2013

**Annexure II:** CSR Programs and Interventions along with Outcome Indicators

## 1.0 Preamble:

Our founder, Mr. Jamsetji Tata, who once said, “In a free enterprise, the community is not just another stakeholder in the business but is, in fact, the very purpose of its existence”, guides Tata Power.

Tata Power Solar Systems Limited (TPSSL) believes in integrating its business values and operations to meet the expectations of its stakeholders. Communities, ranging from those villages around its locations to those employed by its contractors and suppliers, are key stakeholders and TPSSL is committed to ensuring that they benefit from the Company’s presence in their neighbourhood. Based on the guiding philosophy with which TPSSL approaches its CSR, the CSR vision and mission has been outlined. The Strategic approach and choices that TPSSL is making to achieve its CSR vision has been defined. The choices outline the three key thrust areas where TPSSL will focus its operations. There will be common alignment of CSR programs across all locations under these three Thrust Areas to ensure common focus and synergy in efforts. The Company may also consider undertaking or supporting CSR initiatives beyond its geography in alignment to three Thrust Areas and Affirmative Action on matters of national importance based on community need and exigencies including natural disasters etc. Involving stakeholder’s opinion and evaluative process. Based on this thought process, the Company’s CSR Policy has been framed to drive planning, implementation and evaluation of initiatives and resources.

## 2.0 Corporate Social Responsibility Policy:

TPSSL is committed to ensuring the social wellbeing of the communities in the vicinity of its business operations through CSR in alignment with The Tata Power Company Limited’s Policy.

TPSSL shall engage with the community by undertaking the following principles and activities:

- Consult pro – actively with the community and other key stakeholders for understanding needs and designing initiatives for the social well- being of the community
- Under taking activities as per 3 major thrust areas, which include,
  1. Education (Including Financial & Digital Literacy)
  2. Employability and Employment (Skilling for Livelihoods)
  3. Entrepreneurship

These thrust areas are mapped with the activities as suggested in the Schedule VII of the Companies Act, 2013 (Annexure I)

- Facilitate assistance during natural disasters, as appropriate
- Build and strengthen community institutions and stakeholder engagement institutions etc.
- Encourage its employees for volunteering (**ARPAN**)
- Undertake CSR initiatives (Annexure II) with the aim that over time these become self –sustainable
- Engage with disadvantaged sections of the community as per Affirmative Action Policy

- The CSR Committee of the Board will Monitor, Review and Evaluate (Annexure II) CSR activities and expenses on periodic basis as per the calculation of 2% of net profit based on financial statement and report as per defined format
- Communicate the CSR activities to stakeholder as per the regulatory requirement
- Any surplus arising out of CSR programs will not be part of normal course of business

TPSSL shall work for Community Relation Policy for Community Initiative in and around the vicinity of its business presence or Corporate Social Responsibility.

**Mr. Mahesh Paranjpe**  
Chief Executive Officer

Date 16<sup>th</sup> October 2021

Linkage between Tata Power Solar Corporate Social Responsibility Thrust Areas and Schedule VII, Section 135 of the Companies Act 2013:

## Annexure I

## Linkage between TPSSL Corporate Social Responsibility Thrust Areas and Schedule VII

Schedule VII Activities List Section 135 of Companies Act, 2013 *	TPSSL Thrust Areas		
Mapped as per the latest amendment of January, 2021	Education	Employability & Employment	Entrepreneurship
(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.			
(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.			
(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.			
(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.			
(v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;			
(vi) Measures for the benefit of armed forces veterans, war widows and their dependents;			
(vii) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports			
(viii) Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;			

Schedule VII Activities List Section 135 of Companies Act, 2013 *	TPSSL Thrust Areas		
Mapped as per the latest amendment of January, 2021	Education	Employability & Employment	Entrepreneurship
(ix) Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defense Research and Development Organization (DRDO), Department of Biotechnology (DBT), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);			
(x) Rural development projects			
(xi) Slum area development.			
(xii) Disaster management, including relief, rehabilitation and reconstruction activities			
(xiii) Any other activity as may be prescribed from time to time			

\*Will be decided by the CSR Committee/Board on case to case basis.

Note – key community initiatives and Geography are given in Annexure II & Annexure VI respectively.

### CSR Programs and Initiatives:

In FY 20-21, the organisational focus was on developing the systems and processes and aligning ourselves with the requirements of the Companies Act. In the year 2020-21, we have undertaken employee volunteering activities (**ARPAN**) touching the underprivileged sections of the society focusing on schools (Government schools and schools for the mentally challenged, orphanages and old age homes).

We will continue these initiatives in FY 21- 22 and subject to financial sufficiency and profitability as per the provisions of the companies Act will also plan and undertake interventions in the Three thrust areas mentioned above.

## Annexure II

## CSR Programs/Interventions along with Outcome Indicators

The CSR Programs/Interventions along with modality and schedule are given below:

Thrust Areas	CSR Program/ Interventions	Reference Sr. No. of Schedule VII	Implementation Schedule			
			Q1	Q2	Q3	Q4
Education	Promotion for E-Education (VIDYA)	ii, iii, iv, vii, ix, xii	•	•	•	•
Employability & Employment	Micro-enterprise for Collectives (SAMRIDDI)	ii, iii, iv, ix, xii	•	•	•	•
	Micro-enterprise for Collectives (ANOKHA DHAAGA)	ii, iii, iv, ix, xii	•	•	•	•
Entrepreneurship	Integrated Vocational Training (ROSHINI)	ii, iii, iv, v, ix, xii	•	•	•	•
	Convergence with various state and central government schemes (ADHIKAAR)	i, ii, iii	•	•	•	•
	Capacity Building, Liaison, networking with various stakeholders for common approach program	i, ii, iii, iv, v, ix, xii				
	Addressal of local stakeholders needs in alignment with Business		•	•	•	•
	Common Minimum Programme for new sites					
	Community Response Action - COVID Response Initiative					

TPSSL would implement its CSR Programs/Interventions through Tata Power Community Development Trust, which would engage with organizations of repute in implementation or directly based on the nature of programs and geography.

**Key Outcome Indicators**

<b>Focus Area</b>	<b>Key Performance Indicators</b>
<b>Education</b>	<b>No. of Students benefitted</b>
<b>Employability &amp; Employment</b>	<b>% increase in employed / self employed</b>
	<b>% increase in Agro yield / income</b>
<b>Entrepreneurship</b>	<b>% increase in income</b>
	<b>No. of beneficiaries covered</b>
	<b>Government Financial Resources claimed by the community</b>