

TOBACCO FREE WORK PLACE POLICY

A tobacco-free environment helps create a safe and healthy workplace. Smoking and secondhand smoke are known to cause serious lung diseases, heart disease and cancer. TATA Power Solar recognizes the hazards caused by tobacco use and exposure to secondhand tobacco smoke.

- Our policy to provide a tobacco-free environment for all employees and visitors was established to keep a safe and healthy workplace environment.
- This policy covers the smoking of any tobacco product and the use of oral tobacco products, "spit" tobacco and e-cigarettes, and it applies to both employees and non-employee visitors of TATA Power Solar
- No use of tobacco products including cigarettes and "Spit Tobacco" or e-cigarettes is permitted within the facilities or on the property of TATA POWER SOLAR at any time.



Ashish Khanna

CEO & Executive Director

Date: 15.09.2016 / Rev : 00