

HEALTH , SAFETY AND ENVIRONMENT POLICY

We at **Tata Power Solar** reaffirm our belief that the health and safety of our stakeholders and environment protection is of the utmost importance and take precedence in all our business decisions. In pursuit of this belief and commitment, we strive to:

- Maintain and proactively improve our management systems to minimize health and safety hazards to our stakeholders and all others influenced by our activities.
- Ensure total compliance with all applicable occupational health, safety and environment regulations and other legal requirements.
- Integrate health, safety and environment procedures and best practices into every operational activity with assigned line-functional responsibilities at all levels for improving and sustaining health, safety and environment performance.
- Encourage employees in maintaining a safe and healthy work place through periodic reviews of operational procedures, safe methods of work and a safe working environment.
- Develop a culture of safety through active leadership and provide appropriate training at all levels to enable employees to fulfil their health, safety and environment obligations.
- Incorporate appropriate health, safety and environment criteria into business decisions for selection of plant and technology, performance appraisals of individuals and appointments in key positions.
- Conserve natural resources by improving efficiency and reducing wastages in our process and promoting the solar energy.
- Ensure availability at all times of appropriate resources to fully implement the health, safety and environment policy of the company.
- Actively communicate this policy to all stakeholders by suitable means and periodically review its relevance in a continuously changing business environment.



Ashish Khanna

CEO & Executive Director